



APLEX
Technology

維田科技股份有限公司
Aplex Technology Inc.

Address: 15F-1, No. 186, Jian Yi Road, Zhonghe Dist., New Taipei City, 235 Taiwan Tel: +886-2-82262881

E-mail: sales@aplex.com Fax: +886-2-82262883

APLEX 的經營理念是與供應商及顧客共創雙贏。我們積極與供應商夥伴合作，投入供應鏈永續發展，依循 PDCA 循環持續精進，時刻確保供應鏈符合道德及環保標準。我們致力於打造安全的工作環境、建立有尊嚴的勞工關係、堅守誠信經營原則，並促進環境保護。

自總部及工廠開始，我們持續監控並檢視永續實施成效，進行滾動式改善。我們的目標是在與供應鏈夥伴共建立實踐社群，提升環保意識，透過具體行動達成共贏。

APLEX's Business Philosophy is to create a win-win situation between both suppliers and customers. We actively collaborate with our supplier partners to promote sustainable supply chain development, continuously improving through the PDCA cycle to ensure alignment with ethical and environmental standards at all times. We are committed to creating a safe working environment, establishing respectful labor relations, upholding integrity in business practices, and promoting environmental protection.

Starting from our headquarters and factories, we continuously monitor and evaluate the effectiveness of our sustainability initiatives, making rolling improvements as needed. Our goal is to build a community of practice with our supply chain partners, raise environmental awareness, and achieve mutual success through concrete actions.

供應鏈永續政策

為落實企業社會責任與環境永續，我們在兼顧品質、成本、技術、服務與交期的同時，積極推動 3R 原則 (減量 Reuse、回收 Recycle、再利用 Reduce)，並持續與供應商建立長期夥伴關係。我們要求供應商簽署「供應商永續發展行為準則」，以共同創造高品質產品與服務，實現永續價值，朝供應鏈永續管理的目標邁進。

我們的供應鏈政策原則如下：

- 遵循法規要求：所有供應商必須遵守當地與國際相關法規，如 RoHS、REACH、衝突礦產等環境與人權相關法令。
- 環境保護：鼓勵供應商實施節能減碳、廢棄物減量與污染防治措施。
- 社會責任：支持並要求供應商禁止使用童工、強迫勞動，並提供安全的工作環境。
- 道德採購：要求供應商誠實經營，不得涉及賄賂、舞弊、壟斷等不當行為。
- 健康安全：建立符合 ISO 45001 標準的工作環境，降低職災與職業病發生率。
- 持續改善：與供應商合作推動品質、成本、交期與環境表現的改善。



APLEX
Technology

維田科技股份有限公司
Aplex Technology Inc.

Address: 15F-1, No. 186, Jian Yi Road, Zhonghe Dist., New Taipei City, 235 Taiwan Tel: +886-2-82262881

E-mail: sales@aplex.com Fax: +886-2-82262883

Sustainable Supply Chain Policy

To fulfill our corporate social responsibility and promote environmental sustainability, we actively implement the 3R principles (Reduce, Reuse, Recycle) while maintaining a balanced focus on quality, cost, technology, service, and delivery. We are committed to building long-term partnerships with our suppliers. All suppliers are required to sign the "Supplier Code of Conduct for Sustainable Development" to jointly deliver high-quality products and services, realize sustainable value, and move toward sustainable supply chain management.

Our supply chain policy is based on the following principles:

- Regulatory Compliance: All suppliers must comply with applicable local and international laws and regulations, including environmental and human rights-related regulations such as RoHS, REACH, and Conflict Minerals.
- Environmental Protection: Suppliers are encouraged to implement energy-saving, carbon-reduction, waste reduction, and pollution prevention measures.
- Social Responsibility: Suppliers are expected to prohibit child labor and forced labor, and provide a safe working environment.
- Ethical Sourcing: Suppliers must operate with integrity and refrain from bribery, fraud, monopolistic practices, or any other unethical behavior.
- Health and Safety: Establish a working environment in accordance with ISO 45001 standards to reduce occupational accidents and diseases.
- Continuous Improvement: Collaborate with suppliers to improve quality, cost, delivery, and environmental performance on an ongoing basis.

綠色供應鏈政策

氣候變遷與產品中的有害物質的控管，已成為企業社會責任的重點議題。我們將此納入綠色供應鏈管理重點，並整合至內部流程與稽核機制，確保供應商營運符合法規與環保目標。透過有效的管理，我們能夠有效地管理風險。

我們產品中所使用的材料皆符合以下規範：

- 歐盟 RoHS 指令 2011/65/EU 及修正指令 (EU) 2015/863：限制電氣電子設備中使用 10 種有害物質。
- 歐盟 REACH 法規 (EC) No. 1907/2006：符合對高度關注物質 (SVHC) 與附件 17 限制物質之規範要求。



APLEX
Technology

維田科技股份有限公司
Aplex Technology Inc.

Address: 15F-1, No. 186, Jian Yi Road, Zhonghe Dist., New Taipei City, 235 Taiwan Tel: +886-2-82262881

E-mail: sales@aplex.com Fax: +886-2-82262883

Green Supply Chain Policy

Climate change and the control of hazardous substances in products have become key issues in corporate social responsibility. We have incorporated these concerns into the core of our green supply chain management, integrating them into internal processes and audit mechanisms to ensure that our suppliers operate in compliance with relevant regulations and environmental goals. Through effective management, we are able to mitigate risks efficiently.

The materials used in our products comply with the following regulations:

- EU RoHS Directive 2011/65/EU and Amendment (EU) 2015/863: Restricts the use of 10 hazardous substances in electrical and electronic equipment.
- EU REACH Regulation (EC) No. 1907/2006: Compliant with the requirements for Substances of Very High Concern (SVHCs) and restrictions listed in Annex XVII.

衝突礦物政策

為避免使用來自衝突影響和高風險地區(CAHRAs) 的礦產，我們承諾遵循《責任商業聯盟行為準則》(RBA Code of Conduct)，採取不使用衝突礦產的政策。除本公司承諾外，我們亦要求供應商作出同等承諾，並將此要求向其上游供應鏈傳達。為確保產品中所含金屬之錫 (Sn)、鉭 (Ta)、鎢 (W)、金 (Au) 等礦物非來自剛果民主共和國及其周邊衝突區域，或符合已獲得認可的冶煉廠來源 (RMAP 認證)，加強與供應商的溝通合作交流落實責任製造。

Conflict Minerals Policy

To avoid the use of minerals originating from conflict-affected and high-risk areas (CAHRAs), we are committed to adhering to the Responsible Business Alliance (RBA) Code of Conduct and have adopted a policy of not using conflict minerals. In addition to our own commitment, we require our suppliers to make the same commitment and to communicate this requirement throughout their upstream supply chains.

To ensure that the tin (Sn), tantalum (Ta), tungsten (W), and gold (Au) contained in our products do not originate from the Democratic Republic of the Congo and its surrounding conflict-affected regions—or that they come from recognized smelters certified under the Responsible Minerals Assurance Process (RMAP)—we strengthen communication and cooperation with our suppliers to implement responsible sourcing practices.